

St. Paul United Church of Christ Navarre, Ohio

Annual Report for 2022

Annual Congregational Business Meeting

January 22, 2023 at 11:30 am

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Agenda For 2023 Annual Congregational Meeting

- 1. Call to Order
- 2. Declaration of a Quorum
- 3. Approval of Minutes of Previous Meeting
- 4. Election of Nominating Committee
- 5. New Business
- 6. Items from the Floor
- 7. Closing Prayer
- 8. Adjournment

stories. Provide new opportunities for Faith Formation for people of all ages.

months' time! Nadine and I are very thankful for Church of Christ and among the ecumenical the wonderful home and the warm welcome community, while growing in unity with those of from all of you and the greater Fairless communi- other faith beliefs and traditions. This will resensing the Holy Spirit at work in and through us and studies to discover new trends and ideas in all. With six months into our journey together, I being the body of Christ to the world. am in awe as I see Christ at work in everyone, whether we are gathered or scattered. I thank Discuss the tough issues that polarize and divide you for being the body of Christ to the world and society, then move forward with a new underkeeping the faith alive today through countless standing and respect of ourselves and others. acts of loving kindness, passed down through blessed as our ministry broadens its focus. With with Jesus as our guide. the Spirit's ever stirring presence, we will be the harvesters of a crop of new disciples with fresh In peace and love, talents & skills, thinking & technology, and creativity & excitement to move this church forward to empower future generations.

Of course, we will face many challenges ahead. Learning from the past, aware of the present, and with a keen eye on the future, we will respond with courage and conviction. Our integrity as Christ followers must rise above moral decline. Here are some of the issues every one of us must face together:

Achieve current and long-term financial stability to support mission and outreach to the world. We can find new energy and resources through stewardship campaigns, and encourage giving through wills & trusts, and seek other potential funding initiatives.

Become a listening voice to folk in their faith journey and connect with them in sharing our

Wow, what a year it has been... in only six Discover our place and our voice in the United I confidently accepted your call as Pastor, quire learning through webinars, workshops,

generations. I am inspired by your faith and Facing and overcoming the above challenges, commitment. This congregation positively im- and the many unknown endeavors before us, will pacts the lives of many people in and beyond the be daunting tasks, no doubt! With faith and Fairless community. I can only imagine how hope, we will act with courage and conviction! many more lives will continue to be changed and We can live in this world and be countercultural,

Pastor Dennis E. Landaw

Council President's 2022 Annual Letter

Dear Members and Friends of St. Paul UCC,

As we begin 2023 and reflect on 2022, there is much we can celebrate. The most important achievement was the calling of Dennis Landaw as our pastor. After more than a year of diligent work by the search committee, through a pandemic, Pastor Landaw began his call in July. I'd like to thank Susan Whitmore and the search committee for all their selfless work to find our new pastor.

Pastor Landaw has assumed his call with unmatched enthusiasm. He has "jumped in armpit deep" so to speak. He is an active member of the Unlike many churches, St. Paul has weathered Fairless Clergy Association, and has developed great working relationships with many of his local colleagues. He is working to provide our church with representation and collaboration with the Living Water Association as well as tap- laid the foundation for even greater accomplishping into the resources of the association. He has worked to have the Blessing Box installed in front of Parish Hall to help with food insecurity in our community. Pastor Landaw has met with all the church committees and is participating in the visioning of each committee.

Pastor Landaw and his wife, Nadine, have been a true blessing to our church since their arrival. In my view, it is ideal that they have moved into the parsonage. In anticipation of their move, our holy temple for the Lord." church made several upgrades in the parsonage. This included the remodeling of the kitchen, removal of wallpaper, and painting. Many thanks to Tim Alter, Mike Kuhn, the trustees and many others who assisted and donated to make these improvements possible.

Another achievement this year was the installation of a new sound system funded by the memorial committee. In addition to improved

sound, the digital platform provides much better control both in the sanctuary and for the streaming service. Many thanks to Randy Yoder for spearheading this installation and implementation.

In an effort to coordinate St. Paul's impact from a local, regional, national and international perspective, Julie Feucht has agreed to chair the new mission committee. This committee will be tasked with identifying and vetting various causes for our church to support. Similar to our support of Ukraine refugees last year, I feel it is important that our members know, understand and are provided updates on the causes we support.

the COVID-19 lockdowns and emerged on pretty good footing. Our attendance continues to improve, our giving is consistent, and we've added new members. I believe that the past year has ments in 2023. All of the achievements this year are a direct result of our members' efforts. I continue to be blessed with an outstanding church council and committee chairs who tackle any issue with which they are presented. The strength of our church is truly in our members' commitment to St. Paul.

As St. Paul himself said in Ephesians 2:21, "We are carefully joined together in him, becoming a

With Blessings to you all,

Charles Snyder Council President St. Paul United Church of Christ

Annual Congregational Meeting Sunday, January 23, 2022

The Annual Congregational Meeting was held on Sunday, January 23, 2022. The meeting was called to order by President, Charlie Snyder.

Due to the COVID Pandemic last year there was no congregational meeting in 2021.

Charlie stated a few facts that occurred during the past year:

- 1. Our income remained steady.
- 2. We have a budget surplus due to having a part-time pastor.
- 3. Special gifts remain strong.

Marjean Watson moved to accept the nominating committee; Jim Savage seconded; motion carried.

John Feucht moved to accept the slate of officers for the nominating committee; Julie Feucht seconded; motion carried.

New Business

Our search committee headed by Susan Whitmore was formed one year ago. They have reviewed several applicants' profiles and continue to work diligently to find a new pastor.

Charlie thanked Julie Feucht who is going off council and welcomed our newest member, Jim Savage. He also thanked Suzanne Turner and Matthew Feucht for the fine job they continue to do as financial secretary and treasurer. Charlie also thanked Bruce Burdge, Lynne Indorf, Natasha Musaelyan and the board of Christian education.

Charlie also asked for questions from the congregation; there were none.

Pastor Steve Johnson gave a prayer.

Jim Savage moved to adjourn; Bev Feucht seconded; motion carried.

Respectfully submitted by,

Sandy Hanson, Council Member

St. Paul United Church of Christ

2023 Proposed Budget

	2022		2023
	Budget	Change	Budget
Salaries			
Minister	42,000	(7,000)	35,000
Secretary	10,445	-	10,445
Custodians	8,160	-	8,160
Music Director	4,080	-	4,080
Pianist	5,200	-	5,200
Treasurer Honorarium	700	-	700
Financial Secretary Honorarium	700	-	700
Pulpit Supply	800	(400)	400
Total Salaries	72,085	(7,400)	64,685
Employee Benefits			
Pension/Health/Dental/Life	12,500	4,723	17,223
Con't Education/Books	400	-	400
Workers Compensation	700	100	800
Social Security/Medicare	5,350	1,853	7,203
Auto Allowance	1,000	1,500	2,500
Total Employee Benefits	19,950	8,176	28,126
Cost of Operations			
Utilities	25,000	5,000	30,000
Church/Office/Sunday School	11,000	1,000	12,000
Music	1,500	-	1,500
Youth Group	500		500
Search Expense	10,000	(10,000)	-
Total Cost of Operations	48,000	(4,000)	44,000
Property Maintenance			
Church/Parish Hall/Parsonage	5,300	(300)	5,000
Equipment Repair/Replacement	2,000		2,000
Insurance	6,500	-	6,500
Real Estate Taxes	2,400	-	2,400
			•
Total Property Maintenance	16,200	(300)	15,900
Panavalana			
Benevolence OCWM	1 200		4 565
COMMIN	1,200		1,200
Total Benevolences	1,200	-	1,200
Grand Total	<u>157,435</u>	(3,524)	153,911

Report of Financial Secretary– December 31, 2022 Submitted by Suzanne Turner

<u>Unified Budget Income</u>

Current Fund Deposits		Designated Special Offerings & Gifts		
Pledges & Offering Envelopes	\$108,379.00	Fairless Food Cupboard	\$1,393.00	
Tithely (on-line giving)	1,601.20	Christmas	840.00	
Loose Plate Offering	10,099.00	Ash Wednesday	10.00	
Garage Sales Luncheon	1,440.00	One Great Hour Sharing	371.00	
Initial Envelopes	240.00	Maundy Thursday	309.00	
Transfer of Organ Fund	6,967.00	Neighbors in Need	529.00	
Flowers, Easter and Christmas	633.50	Total		\$3,452.00
Use of Buildings	625.00			
Navarre Preschool	9,750.00			
Strawberry Social	2,175.00			
AA Meetings	715.00			
Misc. Deposits	4692.35			
Transfer of Capital Funds	4,683.49			
Transfer of Memorial Funds	4,157.35			
Transfer of Kitchen Funds	177.13			
Benevity	1,633.75			
Total	\$157,9	968.77		
		m . 15		
		Total Deposits to Unified Budget		\$161,420.77

ST. PAUL UNITED CHURCH OF CHRIST 2021 ANNUAL TREASURER REPORT

MATTHEW FEUCHT, TREASURER

SALARIES	2022 BUDGET	DISBURSEMENT	DIFFERENCE
Minister	42,000.00	22,689.02	19,310.98
Secretary	10,445.00	10,250.84	194.16
Custodian	8,160.00	8,160.00	0.00
Music Director	4,080.00	4,080.00	0.00
Pianist	5,200.00	5,400.00	(200.00)
Treasurer Hon.	700.00	700.00	0.00
Financial Sec. Hon.	700.00	700.00	0.00
Pulpit Supply	600.00	500.00	100.00
TOTAL SALARIES	\$71,885.00	\$52,479.86	\$19,405.14
EMPLOYEE BENEFITS			
Housing Allowance	10,000.00	9,160.04	839.96
Pension/Health/Dental/Life	12,500.00	14,819.60	(2,319.60)
Workers Compensation	900.00	443.32	456.68
Social Security/Medicare	6,200.00	4,919.77	1,280.23
Auto Allowance	2,000.00	2,551.37	(551.37)
Cont. Education/Books	400.00	214.19	185.81
TOTAL EMP. BENEFITS	\$32,000.00	\$32,108.29	(\$108.29)
COST OF OPERATIONS			
Utilities	25,000.00	28,473.93	(3,473.93)
Church/Office/Copier/Sun. Sch.	11,000.00	12,269.32	(1,269.32)
Music	1,500.00	999.04	500.96
Youth Group	500.00	0.00	500.00
Search Expense	10,000.00	1,860.32	8,139.68
TOTAL OPERATIONS	\$48,000.00	\$43,602.61	\$4,397.39
PROPERTY MAINTNANCE			
Church, Parish Hall, Parsonage	5,300.00	10,312.67	(5,012.67)
Equipment Repair/Replacement	1,500.00	21,309.79	(19,809.79)
Insurance	6,500.00	7,048.00	(548.00)
Real Estate Taxes	2,400.00	2,401.22	(1.22)
TOTAL PROPERTY			
MAINTENANCE	\$15,700.00	\$41,071.68	(\$25,371.68)

BENEVOLENCES Our Churches Wider Mission (OCWM)	2022 BUDGET 1,200.00	DISBURSEMENT 1,200.00	FFERENCE 0.00
TOTAL BENEVOLENCES	\$1,200.00	\$1,200.00	\$0.00
GRAND TOTAL	\$157,435.00	\$169,262.84	(11,827.44)
	UTILITY REPORT 2	022	
GAS	Church	\$7,027.21	
	Parish Hall	\$7,220.94	
	Parsonage	\$1,256.72	
	TOTAL	\$15,504.87	
ELECTRIC			
<u> LEBOTINO</u>	Church	\$4,328.77	
	Parish Hall	\$3,756.70	
	Pole Light	\$336.53	
	TOTAL	\$8,816.42	
WATER AND SEWER			
	Church	\$762.00	
	Parish Hall	\$807.11	
	Parsonage	730.25	
	TOTAL	\$2,299.36	
TELEPHONE AND INTERNET		\$1,853.28	
TOTAL		\$28,473.93	
ASSET REPORT	DECEMBER 31, 20	22	
CAPITAL IMPROVEMENT		== \$6,473.24	
MEMORIAL FUND		\$26,200.00	
ORGAN FUND		\$13,796.71	
		· ·	

2022 Board of Christian Education Report

2022 Garage Sale Report

Submitted by Julie Feucht		Submitted by Lynne Indorf & Esther Berlyoung		
Beginning Balance	\$381.25	Donations paid for most expenses		
Deposits	1,022.00	Proceeds	\$1,400.00	
Cash Inflows	1,403.25	Gave to UCC Ukraine Relief	\$100.00	
Curriculum	474.58	Fund		
Back-to-School	29.89	Gave to Fairless Food Cupboard	\$100.00	
Cash Outflows	504.47	Deposited into General Fund	\$1,200.00	
Ending Balance	<u>898.78</u>			

2022 Special Gifts Report

Bank Accounts:	Original Investments	Dividend Payment Ending Balance
Scholarship/Camp Combined Permanent Trust	10,000.00	21,663.34 12/31/2020
Permanent Endowment Trust of Albert & Hilda Gretzinger Special Music Fund	25,000.00	\$4,938.38

2022 Financial Report for the Youth Group of St. Paul

The St. Paul UCC Youth Group account has a balance of \$764.30 as of December 31, 2022. Unfortunately, there were no activities during 2022.

MEMORIAL COMMITTEE ANNUAL REPORT 2022

The Memorial Committee consisted of the following members: Rhonda Snyder, Esther Berlyoung, Nancy Bryan, Beth Winkhart, Marjean Watson, and Tim Alter.

Marjean Watson served as secretary and Tim Alter is President.

The committee purchased a new sound system and it was recently installed. They are still working out a few final adjustments to the system. We are hoping to have the sound system dedicated in the first quarter of 2023. The system was purchased with memorial funds in memory of Doris Wentling, Janet Baker, Gloria Krichbaum, Cleo Kilgore, Doris and Bill Whitmore, Grace Oakleaf, Jim Arthur, Jo Ann Golden, Richard Pickens, Cleo Allen, Zola Smeyres, Linda Haas, Tim Bryan, and Ruth Moulos.

The total estimated cost of the sound system was \$8,350.00. We paid an initial payment of \$4,000.00 before the installation and are still waiting to make the final payment once everything meets our approval.

The committee is also checking into a new sign to replace the temporary yellow sign in the front yard of the church. This will be an ongoing project for 2023.

The current balance in the memorial fund as of December 31, 2022 is: \$25,679.51.

Respectively submitted,

Marjean Watson

The Nominating Committee meet with Pastor Dennis in attendance and obtained replacements for all committees that were in need of replacements or vacancies for the next church term. Those new committee members were voted on by the church body and will be installed on January 8, 2023.

It was also recommended by the Nominating Committee to Church Council that some committees reduce the number of members required by church bylaws and that some of the Church's Committees may have individuals who serve that are not members of the church.

Respectfully submitted,

Cindy Longworth

Morgan Stanley 2022 Statement

Morgan Stanley

CLIENT STATEMENT | For the Period December 1-31, 2022

Consolidated Summary

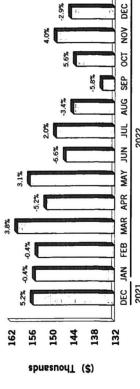
CHANGE IN VALUE OF YOUR ACCOUNTS (includes accrued interest)

	This Period (12/1/22-12/31/22)	This Year (1/1/22-12/31/22)
TOTAL BEGINNING VALUE	\$148,954.51	\$155,518.58
Credits	1	I
Debits	(139.61)	(1,638.53)
Security Transfers	1	1
Net Credits/Debits/Transfers	\$(139.61)	\$(1,638.53)
Change in Value	(4,114.63)	(9,179.78)
TOTAL ENDING VALUE	\$144,700.27	\$144,700.27

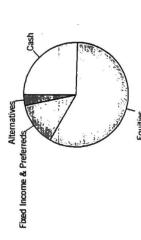
Net Credits / Debits include investment advisory fees as applicable. See Activity section for details.

MARKET VALUE OVER TIME

The below chart displays the most recent thirteen months of Market Value.



The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations.



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$36,842.43	25.46
Equities	83,641.25	57.80
Fixed Income & Preferreds	19,430.37	13.43
Alternatives	4,786.22	3.31
TOTAL VALUE	\$144,700.27	100.00%

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities fincluding MMFs] are eligible for SIPC coverage. See Expanded Disclosures. Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.

St. Paul United Church of Christ Statistics for 2022

Marriages (1) Date

Olivia & Adam Widder Dec 10

Confirmations (0) Date

New Members (4) Date

Baylee Orin Oct 23

Austin Griggy Oct 23

Dennis Landaw Oct 23

Rosezelle Qualls Dec 13

Births (1) Date

Jackson Turner Apr 28

Baptisms (1) Date

Owen Indorf Apr 24

Deaths (7) Date

Ruth Moulos Jan 5

Pearl Jeanie Feucht Jan 17

Elmer Emmert Jan 21

Gina Snyder Mar 270

Carol Kasserman Jun 16

Betty Drage Nov 24

Marlene Yoder Dec 25

2023 Directory

Church Council			Home Phone	Cell Phone	E-mail
Charlie Snyder, Pres.	Deacon, chair	2023*	330-879-0004	330-904-4550	cobsnyder@gmail.com
Susan Whitmore	Deacon	2025*	330-879-5588	330-904-7617	susanwhitmore19@gmail.com
John Feucht●	Deacon	2025	330-879-5351	330-280-7887	john5351@sssnet.com
Barb Specht	Deacon	2025*	330-879-5376		banspecht@gmail.com
Sandy Hanson	Elder, chair	2024	330-477-5879	330-417-4352	dah@sssnet.com
Kris Bair	Elder	2024	330-879-2109	330-418-9295	kabair91@gmail.com
Vickie Rittmaier	Elder	2024	330-837-0290		rittmaier@sssnet.com
Evelyn Jones	Elder	2025*	330-879-2227	330-605-7654	ejones@sssnet.com
Jordan Starcher-Vice Pres.	Trustee	2023		330-933-9529	jstarcher11@yahoo.com
Jim Savage	Trustee	2024		330-488-4215	bsavage213@yahoo.com
Mike Kuhn	Trustee	2023*	330-484-0122	330-412-4023	Ginger.kuhn@ymail.com
Bill Bair	Trustee	2023*	330-767-3752		monicabair@icloud.com

Nominating Committee		Home Phone	Cell Phone	E-mail
Diana Youngman	2024*	330-879-2762	330-806-2344	dyoungman@sssnet.com
Diane Alter	2024*	330-879-2978	330-904-7230	dusty2978@sssnet.com
Cindy Longworth	2024*	330-756-2688	330-592-3930	jdlckl@sssnet.com
Don Stein	2024*	330-878-0710		steindonald213@gmail.com
Monica Bair	2024	330-767-3752	330-806-7685	monicabair@icloud.com

Board of Christian Education		Home Phone	Cell Phone	E-mail
Linda Pierce	2023*	330-756-2894		pierce@sssnet.com
Matthew Feucht	2024*	330-879-9796	330-224-7684	matthewfeucht9@gmail.com
Bev Feucht●	2023	330-879-5351		
Margaret Weber•	2023		330-495-9243	margaretrufweber@gmail.com
Heather Starcher	2025*		234-221-2102	rnhbenson@gmail.com
Julie Feucht	2024●	330-879-9796		matthewfeucht9@gmail.com

^{*}Last term; must sit out for at least one year, on this committee only, after the year designated

[•]New member

Memorial Committee		Phone Number	Cell	E-mail
Rhonda Snyder	2024*	330-879-0004	330-904-4540	cobsnyder@sbcglobal.net
Joyce Tyson• Esther Berlyoung	2023 2025*	330-879-2037	330-575-0454 330-844-1927	Esther@berlyoung.com
Nancy Bryan	2024		330-447-9386	nbryan1005@gmail.com
Beth Winkhart	2024		330-791-7001	winkhart3392@sssnet.com
Tim Alter	2024		330-904-2724	dusty2978@sssnet.com

Pastor/Parish Relations		Phone Number	Cell	E-mail
Michal Forney	2023*	330-756-2861	330-260-4610	mforney50@gmail.com
Julie Stantz	2024*		330-704-1797	
Marjean Watson•	2025	330-832-9508	330-949-4615	mrw@sssnet.com
Bobby Benson	2024*	330-879-5889	330-309-7499	
Kathy Eichelberger	2025*		330-705-9740	klmiddaugh@yahoo.com
Midge Brainerd●	2025	330-756-2531		jfbrainerd@yahoo.com

Music Committee		Phone number	Cell	E-mail
Flo Hoover	2023*	330-879-5409	330-806-9347	floh1@juno.com
Chris Bair∙	2023	330-879-2312		
Baylee Orin•	2023		234-521-5741	bayleeorin@gmail.com
Brenda Savage●	2023		330-703-8877	bsavage213@yahoo.com
Lynne Indorf, ex oficio		330-359-5114		indorflm@mail.com
Natasha Musaelyan, ex oficio			330-418-7654	natulmus@gmail.com

Ex officio: refers to a committee or board member who has their position because of the job that person holds.

Finance Officers	Home Phone	Cell Phone	E-mail
Matt Feucht, Treasurer	330-879-9796	330-224-7684	matthewfeucht9@gmail.com
Suzanne Turner, Financial Secretary	330-879-5602	330-575-2962	suz@sssnet.com

^{*}Last term; must sit out for at least one year, on this committee only, after the year designated

•New member

Church Staff	Name	Phone Number	Cell Phone	E-mail
Pastor	Dennis Landaw		330-201-4186	pastordennis.navarre@yahoo.com
Church Office	Margaret Weber	330-879-5836	330-495-9243	stpauluccnavarre@sssnet.com
Music Director	Lynne Indorf	330-359-5114		indorflm@mail.com
Custodian, church	Bruce Burdge		330-879-5500	54bburdge@gmail.com
Custodian, parish hall	Bill Benson		330-224-9945	

Fellowship Group Leaders	Name	Phone Number	Cell Phone	E-mail
Dozen & One Chairman	Marjean Watson	330-832-9508	330-949-4615	mrw@sssnet.com
Altar Flower Chairman	Patsy Benson	330-879-5656	330-309-6472	

<u>Church Office Hours:</u> Monday—Thursday 8:30 AM to 12:30 PM

FAX: 330-879-5648

EMAIL: stpauluccnavarre@sssnet.com

WEBSITE: www.stpauluccnavarre.org

FACEBOOK: St. Paul United Church of Christ, Navarre (like us!)